

# BENEFITS AT A GLANCE

KinderCare offers our employees great healthcare, discounted childcare, tuition reimbursement and so much more!



Tuition Reimbursement towards earning your CDA and/or continuing education that is relevant to your role at KLC.



As part of our employee benefits KinderCare is proud to have an **earned wage access** program managed by **Payactiv!**



Our medical plan options offer a range of coverage levels and costs, giving you the flexibility to select the plan that's right for you and your family.



Mental health care via **TELUS Health Wellbeing** (formerly **LifeWorks**), a digital workplace wellness platform. There is no cost to you or your family to use this program and it is completely confidential.



The **Active&Fit Direct™** program can save you money on gym membership fees. For just \$28/month (plus a \$28 enrollment fee and applicable taxes), you can enroll at one of more than 9,000 participating fitness centers and YMCAs nationwide.



## OneFund

We're proud to offer our employee relief fund, called **The OneFund**, which was created by KLC to support employees affected by a significant immediate financial hardship due to a catastrophic circumstance outside of their control.

Employees can choose to contribute as little or as much as they want per paycheck.

In 2022, OneFund was utilized by approximately 200 employees, more than ever before.



Our discount program **Perks at Work** offers hundreds of discounts on restaurants, travel, movie tickets, local activities and much more!

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LEARNING COMPANIES™



Crème de la Crème