



Position Title: Lead Teacher

Position reports to: General Manager/owner

Location: Pure Barre Arsenal Yards, 53 Bond Street, Watertown

Compensation: Hourly + Potential for Bonus and Commission

DESCRIPTION

The purpose of the Lead Pure Barre teacher is to provide safe, effective Pure Barre instruction in accordance with all Pure Barre guidelines and expectations. The **Lead Teacher** is an exemplary Pure Barre Teacher who will lead the team to ensure all instructional staff within the studio are abiding by brand standards and offering outstanding, consistent class.

QUALIFICATIONS

- Possess amazing leadership skills
- Strong sense of community
- Upbeat, optimistic, passionate, friendly, and authentic
- Comfortable working in a collaborative, team environment
- Certified Pure Barre **Classic** teacher
- At least one year of teaching Pure Barre preferred
- Deep understanding and alignment with the Pure Barre methods
- Demonstrated proficiency in Club Ready software
- Up to date CPR/AED training
- Demonstrate anatomical knowledge and focus on safety and alignment
- Pleasant, professional demeanor and excellent customer service skills
- Experience teaching new and veteran clients in all class formats
- Professional and effective communication skills
- Proven public speaking skills
- Proficiency in helping with sales
- In-depth understanding of the benefits of Pure Barre and what sets Pure Barre apart from other boutique fitness studios.
- Willing to evolve with new developments in the fitness industry, specifically in relation to Pure Barre
- Team player with evidence of strong leadership skills
- Passion for learning and willingness to attend continuing education trainings and seminars as offered by Pure Barre Corporate
- Punctual and Reliable
- Ability to implement and streamline new procedures in a diverse environment
- Ability to recognize areas of improvement and pro-actively communicate with management
- Consistently uses excellent judgement
- Ability to work harmoniously with the public, management, and instructors
- Professional and neat
- Trustworthy and maintains client confidentiality
- Strong problem-solver

ESSENTIAL DUTIES AND RESPONSIBILITIES

Minimum Requirements:

- Attend monthly webinar facilitated by the Pure Barre Corporate Training Team (or view archived recording)
- Study and complete monthly resources available via Lead Teacher web portal
- Implement actionable take-home with studio team
- Effectively communicate messaging and updates rolled out from the Corporate Training Team to the studio instructors
- Teach ~5-6 classes each week
- Regularly teach Breaking Down the Barre, Breaking Down Reform (if applicable), Pure Foundations, and corporate-released Intensive Classes
- Assist trainees in successfully completing the test out video process (note that we will provide very clear guidance on protocols and best practices)
- Review teachers quarterly on each class format to ensure alignment with new choreography and meet one-on-one to discuss feedback
- Lead quarterly meetings with all teachers at the studio
- Assist management with studio schedule and ensure class types, times, levels and instructor scheduled are ideal to maximize occupancy and client satisfaction
- Stay up-to-date with, and implement Pure Barre educational standards at all times
- Provide needed mentorship to teachers to ensure their instruction is up to Pure Barre's standards
- Provide Pure Barre instruction to private classes as requested by clients
- Participate in networking/community/client appreciation events as needed
- Maintain honesty and integrity

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands:

- Able to stoop, kneel, bend, reach, stand, walk, push, pull, lift work with fingers, grasp, feel, talk, hear, and perform repetitive motions
- Able to lift 20 lbs and be able to move/push equipment as needed
 - Visual acuity required
- Prolonged standing
Communicate effectively with others both one-on-one and group setting.
- Ability to think and process information quickly, clearly, and accurately
- Strong reasoning ability:
 - able to apply common sense understanding to carry out detailed, written or verbal instructions; able to handle calmly and logically with challenges and people, even under pressure

COMPENSATION AND PERKS

- This position is part-time
- Potential for commission and bonus
- Unlimited Pure Barre Membership while employed
- Employee Retail Discount



To apply and for more information about this position: ***please email LORA PIKE AT ARSENALYARDS@PUREBARRE.COM***. Please include an updated resume.

Pure Barre is the largest, most established barre fitness concept in the nation, with over 500 studios in the United States and Canada. Pure Barre is a total body workout that utilizes the ballet barre to perform small, isometric movements, which burn fat, sculpt muscles and create long, lean physiques. Pure Barre has exploded in popularity in recent years, due to its extremely effective technique, friendly, high-energy atmosphere, and fun, motivating music.